

Developing Coaching Skills Programme for RQTs

This is a 3 module programme targeted at RQTs (in years 2-4 of teaching) who have shown an interest in becoming an NQT 'buddy'.

This programme will follow on from the "Introduction to Mentoring" NQT elective. It will however, be suitable if this elective has not been covered. A more in-depth programme will follow, that will build on this introduction, for those wishing to develop their coaching skills and understand further.

If you fit into one of the categories below, this programme is for you:

- If you have completed the NQT elective "Introduction to Mentoring"
- If you are an RQT who is curious about expanding their skills in this area
- If you are an RQT who has registered an interest in being a buddy for new NQTs
- If you are an RQT who wants to develop their coaching skills further as a leadership development tool
- If you are an RQT who has experienced some coaching themselves and want to learn more

Modules – Developing Coaching Skills

Developing your coaching skills 7 th December 2016 3:30 - 4:30	Securing your coaching skills 1 st March 2017 3:30 - 5:00	Embedding your coaching skills 17 th May 2017 3:30 - 4:30
Module 1 (1 hour) <ul style="list-style-type: none"> • What we mean by coaching and how it differs from other forms of development • Who am I as a coach? • What coaching can I do in my role? • What might others need from me as their coach? • What style can I use? • Introduction to some of the key skills 	Module 2 (1.5 hours) <ul style="list-style-type: none"> • Key skills of coaching continued • The coaching conversation • How to structure your coaching? • Models and frameworks • Intent vs extent • Coaching Practice • Measuring your impact 	Module 3 (1 hour) <ul style="list-style-type: none"> • Reviewing your coaching • Being a critical friend • 3 part coaching cycles • Your development as a coach • Reviewing your impact • Where next...?
Gap Task: Self coach and skill Practice	Gap Task: Coach, Coachee and Buddy Support	Ongoing development through career development or ALS

Free for George Spencer Teaching School Alliance members. **£50** for non-members for all three sessions.