



Fraser Mitchell

Principal at George Spencer Academy,  
2 years in post since September 2013



"I became an LLE as it is a natural extension of my work as Principal at the lead school of The Spencer Academies Trust which contains 9 schools, and the George Spencer Teaching School Alliance. We always look to work in genuine partnership with others to help secure the best outcomes for children all across the East Midlands. I look forward to working with you..."

George Spencer Academy is larger than average-sized outstanding secondary converter academy. The large majority of students are White British, with an average proportion from minority ethnic backgrounds. Of these, the majority come from other White backgrounds. The proportion of students supported by the pupil premium is below average.

Fraser's areas of expertise include strategic leadership, Post 16 and Inclusion as well as others. He has been inspected several times as a school leader and is a trained Challenge Partners reviewer.

George Spencer has supported many schools. Fraser was seconded as Associate leader to the Grove School Newark, helping it move out of category within a year and raising 5A\*CIEM by 17% and FSM performance by 50%. Heanor Gate has also been helped out of an OFSTED category after several months of George Spencer's support in 2014.

*"The Principal [and Executive Principal] are driven by a strong moral purpose to improve students' life chances. They are relentless in their quest for continuous improvement, and provide outstanding leadership in this school, and to the schools they support."* George Spencer Academy outstanding Ofsted Report May 2015.

